



City of Molalla
 City Council - Work Session
 Minutes – December 10, 2025
 Molalla Civic Center | 315 Kennel Ave. | Molalla, OR

CALL TO ORDER

The Molalla City Council Work Session of December 10, 2025 was called to order by Mayor Scott Keyser at 6:00pm.

COUNCIL ATTENDANCE

Present: Mayor Scott Keyser, Council President Eric Vermillion, Councilor Leota Childress, Councilor Terry Shankle, Councilor Doug Gilmer, Councilor Martin Bartholomew, and Councilor K.C. Bisenius.

STAFF ATTENDANCE

Present: City Manager, Dan Huff and City Recorder, Christie Teets.

GENERAL BUSINESS

A. Special Goal Setting Work Session - Wednesday, January 21, 2026 (proposed date)

City Recorder Teets proposed changing 2026 Goal-Setting process from an all-day Saturday meeting to weekday Work Sessions. Goal Setting option tentatively scheduled for January 14th at 5:00 p.m. and a Special Meeting tentastively scheduled for Wednesday, January 21st at 5:30 p.m., at the new Molalla Police Facility pending Council availability. City Department Heads will attend alongside Council members.

B. 2025 Adopted City Council Goals

City Manager Huff led Council through a review of current goals to determine which items to carry forward, remove, or reclassify as tasks for 2026. The discussion focused on streamlining goals by creating broader policy categories with specific items as sub-tasks. Several items were recommended for removal or reclassification, including park naming, civic education/town halls (due to lack of interest), and routine operational tasks. Council supported consolidating related items (infrastructure, economic development, safety, traffic) under broader goal areas. The Molalla Area Vision and Action Plan update was recommended for removal as no updates were needed. Council reached consensus to move forward with the new library facility, mural code completion, and Charter Update, noting the Charter update would require substantial time to complete by August 2025 for November 2026 ballot placement. Refined recommendations will be presented at the January 21st Work Session. *(For complete details please see YouTube meeting recording minute 09:03-47:55)*

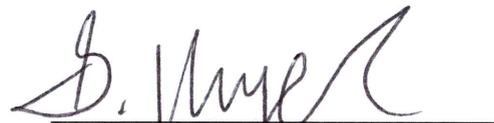
C. Council Liaisons - What is Your Role?

Staff introduced upcoming Council liaison assignments to be made by the Mayor in January 2026. Council discussed liaison roles and expectations, noting that responsibilities vary by committee or organization. Generally, liaisons serve as a connection between City Council and assigned groups by attending meetings, staying informed, and reporting back to Council. For Community Program Committees (CPC), liaisons serve as committee chairs and work closely with committees on items supporting Council direction. For external organizations such as the Chamber of Commerce, MRSD, and county-related groups, liaisons provide City presence, serve as resources, share information, and help connect community members with appropriate city staff. Council agreed that liaisons foster communication, trust, and collaboration between the City and its partners.

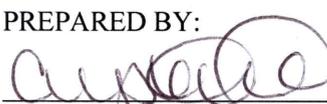
[For the complete video account of the City Council Meeting, please go to YouTube City of Molalla | Oregon – December 10, 2025](#)

ADJOURN

Mayor Keyser adjourned the Work Session at 6:48 PM.


 Scott Keyser, Mayor

PREPARED BY:


 Crystal Robles, Deputy City Recorder

ATTEST:


 Christie Teets, CMC - City Recorder