



Molalla Police Department

Chief of Police Chris Long

PO Box 248
150 Grange Ave.
Molalla, OR 97038

503-829-8817 ph
503-829-3461 fax

www.cityofmolalla.com

JOB ANNOUNCEMENT

Lateral Patrol Officer

(Full Time / Non-Exempt / Represented by Clackamas County Police Officer Association)

Salary: \$71,685 to \$94,057 annual salary range, plus City paid PERS and Benefits. Eligible for additional compensation based on current certifications, certificates, and/or English/Spanish bilingual.

Opens: January 3rd, 2026

Closes: Until Filled

Lateral Apply: No testing required. **Molalla Police Department application and resume required.**

[https://www.cityofmolalla.com/business/job-openings](http://www.cityofmolalla.com/business/job-openings).

For questions/help contact:
Nicole Ricker
PO Box 248
Molalla, OR 97038

(503) 759-0231 phone
(503) 829-3461 fax
admin@molallapolice.com

REQUIREMENTS: To be considered, candidates must be free of any acts that would adversely reflect on their fitness to perform their duties as a police officer. Must be of good moral character and understand that any acts that reflect dishonesty, deceit, or misrepresentation adversely reflects on their fitness to perform their duties as a police officer. Must have physical strength, stamina, and agility to sufficiently perform the duties of this position.

Candidates must be U.S. citizens, have no felony convictions, be at least 21 years of age, have as a minimum a high school diploma or G.E.D. equivalent, and a valid driver's license with an acceptable driving record. Candidates must have the ability to successfully complete a thorough background investigation, post-offer psychological and medical examination, including pre-employment drug screen. Ideal candidates will be individuals who have a proven track record of being honest, objective, hard-working, able to communicate effectively, and are customer service oriented.

APPLICATION MATERIALS: A completed **Molalla Police Department application** (City of Molalla applications not accepted) and **resume** are required. Located at [https://www.cityofmolalla.com/Business/Job-Openings](http://www.cityofmolalla.com/Business/Job-Openings)

LATERAL SELECTION & NOTIFICATION PROCESS: Lateral candidates are not required to test through National Testing Network or complete the ORPAT test but must submit a completed Molalla Police Department application and resume through website [https://www.cityofmolalla.com/Business/Job-Openings](http://www.cityofmolalla.com/Business/Job-Openings). To qualify as a lateral applicant, you must be certified as a basic police officer. Oregon's Department of Public Safety Standards & Training (DPSST) maintains authority to determine acceptable lateral transfer of out of state certification to Oregon.

EQUAL OPPORTUNITY EMPLOYER: The City of Molalla is an Equal Opportunity Employer and Veteran's Preference Employer. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, national origin, disability status, genetics, sexual orientation, gender identity or expression, protected veteran status, or any other characteristic protected under state, federal or local law. The City of Molalla provides access, equal opportunity and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request a disability accommodation, contact Human Resources at: HR@cityofmolalla.com.