



Molalla Police Department

Chris Long Chief of Police

150 Grange Ave
PO Box 248
Molalla, OR 97038

503-829-8817 ph
503-829-3461 fax
www.cityofmolalla.com

JOB ANNOUNCEMENT

Patrol Officer (Lateral/Recruit)

(Full Time / Non-Exempt / Represented by Clackamas County Police Officer Association)

Salary: \$71,685 to \$94,057 / annual salary range, plus City paid PERS and Benefits

(Successful candidate may be eligible for additional compensation based on current certifications, and/or English/Spanish bilingual.)

Opens: March 25th, 2026

Closes: Until filled

Recruit Apply: Full testing services for the position of police officer through National Testing Network, Inc. To schedule a test, go to www.nationaltestingnetwork.com, select Law Enforcement and sign up for the Molalla Police Department. **Molalla Police Department application and resume required.**

<https://www.cityofmolalla.com/Jobs>

Lateral Apply: No testing required. **Molalla Police Department application and resume required.**

<https://www.cityofmolalla.com/Jobs>

For questions/help contact:

Nicole Ricker

150 Grange Ave

Molalla, OR 97038

(503) 829-8817 phone

(503) 829-3461 fax

admin@molallapolice.com

REQUIREMENTS: To be considered, candidates must be free of any acts that would adversely reflect on their fitness to perform their duties as a police officer. Must be of good moral character and understand that any acts that reflect dishonesty, deceit, or misrepresentation adversely reflects on their fitness to perform their duties as a police officer. Must have physical strength, stamina, and agility to sufficiently perform the duties of this position.

Candidates must be U.S. citizens, have no felony convictions, be at least 21 years of age, have as a minimum a high school diploma or G.E.D. equivalent, and a valid driver's license with an acceptable driving record. Candidates must have the ability to successfully complete a thorough background investigation, post-offer psychological and medical examination, including pre-employment drug screen. Ideal candidates will be individuals who have a proven track record of being honest, objective, hard-working, able to communicate effectively, and are customer service oriented.

APPLICATION MATERIALS: A completed **Molalla Police Department application** (City of Molalla applications not accepted) **and resume should be turned in by email or in hand** (postmarks not accepted). Electronic copies are accepted with a signature. Application materials can be picked up at Molalla Police Dept, 150 N Molalla Ave, downloaded from <http://www.cityofmolalla.com/police/page/employment-application-police-dept> or requested by contacting Nicole Ricker at (503) 829-8817 or nricker@molallapolice.com.

RECRUIT SELECTION & NOTIFICATION PROCESS: The Molalla Police Department offers full testing services for the position of police officer through National Testing Network, Inc. To fill out an application and schedule testing, please go to www.nationaltestingnetwork.com, select Law Enforcement and sign up for the Molalla Police Department. Previous ORPAT scores accepted up to 6 months old.

LATERAL SELECTION & NOTIFICATION PROCESS: Lateral candidates are not required to test through National Testing Network or complete the ORPAT test but must submit a completed Molalla Police Department application and resume. To qualify as a lateral applicant, you must be certified as a basic police officer. Oregon's Department of Public Safety Standards & Training (DPSST) maintains authority to determine acceptable lateral transfer of out of state certification to Oregon.

EQUAL OPPORTUNITY EMPLOYER: The City of Molalla is an Equal Opportunity Employer dedicated to a policy of non-discrimination in employment based on race, color, religion, sex, national origin, age, or physical disability. The City of Molalla provides access, equal opportunity and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation, contact Sharon Tramel at (503) 759-0293, stamel@cityofmolalla.com