

**ANNUAL BASE SALARY SCHEDULE - CITY OF MOLALLA FY 25-26**

<b>DEPARTMENT HEADS</b>		<b>2.6% COLA</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
Community Dev Dir / Asst City Manager				145,150	148,053	151,013	154,035	157,114	160,257		
Police Chief				139,398	142,086	144,826	147,625	150,477	153,386		
Finance Director				125,148	127,650	130,204	132,808	135,464	138,174		
Library Director				108,045	110,854	113,625	116,466	119,378	122,363		
<b>MANAGERS</b>		<b>2.6% COLA</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
Lieutenant				125,148	127,650	130,204	132,808	135,464	138,174		
<b>MID MANAGERS</b>		<b>2.6% COLA</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
Maintenance Section Superintendent				108,045	110,854	113,625	116,466	119,378	122,363		
Water Quality Superintendent											
Planning Manager											
Engineering Section Manager											
City Recorder				105,797	108,548	111,261	114,043	116,894	119,816		
<b>TECHNICAL STAFF</b>		<b>2.6% COLA</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
Senior Accountant				95,719	98,591	101,549	104,593	105,622	110,965		
Police Administrative Supervisor											
Human Resource Coordinator											
Human Resource/Risk Coordinator											
Engineering Technician											
Associate Planner											
Assistant Library Director											
Deputy City Recorder				73,421	76,725	80,177	83,825	87,639	91,628		
<b>NON REPRESENTED OTHER</b>		<b>2.6% COLA</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
OSVI- Community Development Assistant Court Coordinator				68,152	71,706	75,262	78,818	82,372	85,926		
OSV- Executive Administrative Assistant Utility Billing Clerk Program & Outreach Librarian				58,871	61,942	65,013	68,083	71,154	74,224		
OSIV- Office Specialist / PT Court				51,285	53,357	55,514	57,757	60,091	62,517		
<b>LIBRARY</b>		<b>2.6% COLA</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
FT Circulation Assistant II				39,439	43,320	47,199	51,080	54,959	58,836		
PT Circulation Assistant II				19.85	21.73	23.59	25.45	27.31	29.18		
PT Circulation Assistant I				17.39	18.64	19.88	21.13	22.37	23.62		
<b>CCPOA</b>		<b>3% COLA + 2%</b>		<b>Entry</b>	<b>6 Month</b>	<b>1 Year</b>	<b>2 Year</b>	<b>3 Year</b>	<b>4 Year</b>	<b>5 Year</b>	<b>6 Year</b>
Sergeant				99,539	101,730	104,018	106,357	108,838	114,280		
Police Officer	71,685	74,733	77,799	81,269	85,344	89,631	94,057				
Records Specialist/Evidence Technician	61,210	62,672	64,154	65,672	67,229	68,842	69,743				
Records Specialist	58,295	59,688	61,099	62,544	64,028	65,564	66,422				
Code Compliance Specialist	59,386	60,842	62,298	63,754	65,209	66,664	69,581				
<b>TEAMSTERS</b>		<b>3.5% COLA</b>		<b>Entry</b>	<b>6 Month</b>	<b>1 Year</b>	<b>2 Year</b>	<b>3 Year</b>	<b>4 Year</b>	<b>5 Year</b>	<b>6 Year</b>
Utility Maintenance I	56,808	59,080	61,442	63,901	66,457	69,115					
Utility Maintenance II	61,945	64,423	66,999	69,681	72,467	75,365					
Utility Maintenance III	69,996	72,795	75,707	78,736	81,886	85,161					
Utility Maintenance Lead	76,995	80,075	83,278	86,610	90,074	93,677					
Water Plant Operator I	58,891	61,246	63,696	66,244	68,894	71,649					
Water Plant Operator II	67,490	70,188	72,996	75,916	78,953	82,112					
Water Plant Operator Lead	77,364	80,459	83,677	87,023	90,505	94,125					
Wastewater Plant Operator I	58,891	61,246	63,696	66,244	68,894	71,649					
Wastewater Plant Operator II	67,490	70,188	72,996	75,916	78,953	82,112					
Wastewater Plant Operator Lead	77,364	80,459	83,677	87,023	90,505	94,125					