

ANNUAL BASE SALARY SCHEDULE - CITY OF MOLALLA FY 26-27

DEPARTMENT HEADS	2.7% COLA			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Dev Dir / Asst City Manager				149,069	152,050	155,090	158,194	161,356	164,584
Police Chief				143,162	145,922	148,736	151,611	154,540	157,527
Finance Director				128,527	131,097	133,720	136,394	139,122	141,905
Library Director				110,962	113,847	116,693	119,611	122,601	125,667
MANAGERS	2.7% COLA			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Lieutenant				128,527	131,097	133,720	136,394	139,122	141,905
MID MANAGERS	2.7% COLA			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Maintenance Section Superintendent									
Water Quality Superintendent				110,962	113,847	116,693	119,611	122,601	125,667
Planning Manager									
Engineering Section Manager									
City Recorder				108,654	111,479	114,265	117,122	120,050	123,051
TECHNICAL STAFF	2.7% COLA			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Accountant				98,303	101,253	104,291	107,417	108,474	113,961
Senior Engineer				86,853	90,025	93,316	96,753	99,240	104,032
Human Resource/Risk Generalist									
Police Administrative Supervisor									
Engineering Technician									
Associate Planner									
Assistant Library Director									
Deputy City Recorder				75,403	78,797	82,342	86,088	90,005	94,102
NON REPRESENTED OTHER	2.7% COLA			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
OSVI-									
Court Coordinator									
Community Development Assistant				69,992	73,642	77,294	80,946	84,596	88,246
OSV-									
Utility Billing Clerk									
Program & Outreach Librarian									
Office Specialist/Court									
Accounting Specialist									
Administrative Specialist				60,461	63,614	66,768	69,921	73,075	76,228
OSIV-									
Office Specialist				52,670	54,798	57,013	59,316	61,713	64,205
LIBRARY	2.7% COLA			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
FT Circulation Assistant II				40,504	44,490	48,473	52,459	56,443	60,425
PT Circulation Assistant II				20.39	22.32	24.23	26.14	28.05	29.97
PT Circulation Assistant I				17.86	19.14	20.42	21.70	22.97	24.26
CCPOA	2.8% COLA + 2%	Entry	6 Month	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year
Sergeant				104,373	106,670	109,069	111,522	114,123	119,829
Police Officer	75,166	78,362		81,577	85,215	89,488	93,983	98,624	
Records Specialist/Evidence Technician	64,182	65,715		67,269	68,861	70,494	72,185	73,130	
Records Specialist	61,126	62,586		64,066	65,581	67,137	68,748	69,647	
Code Compliance Specialist	62,270	63,796		65,323	66,850	68,376	69,901	72,960	
TEAMSTERS	2.7% COLA + 2%	Entry	6 Month	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year
Utility Maintenance I	59,508	61,888		64,363	66,939	69,616	72,401		
Utility Maintenance II	64,890	67,485		70,185	72,993	75,912	78,948		
Utility Maintenance III	73,324	76,256		79,306	82,479	85,779	89,209		
Utility Maintenance Lead	80,656	83,882		87,237	90,727	94,357	98,131		
Water Plant Operator I	61,691	64,158		66,724	69,393	72,169	75,055		
Water Plant Operator II	70,698	73,525		76,466	79,525	82,707	86,016		
Water Plant Operator Lead	81,042	84,284		87,655	91,161	94,807	98,599		
Wastewater Plant Operator I	61,691	64,158		66,724	69,393	72,169	75,055		
Wastewater Plant Operator II	70,698	73,525		76,466	79,525	82,707	86,016		
Wastewater Plant Operator Lead	81,042	84,284		87,655	91,161	94,807	98,599		