



GOAL SETTING RETREAT JANUARY 2021

FOCUS AREA #1

RESILIENCE, HISTORY, CULTURE,

- New Police Facility
- Recruit and Implement a Police Facility Community Program Committee
- Complete Economic Development Plan
- Complete first year initiatives (branding, gateway beautification, downtown beautification/curb appeal, informational and wayfinding signage)
- Parks Master Plan update/overhaul
- Provide Spanish interpretation of the various program documents
- Complete Clark Park Ph 4 and Creamery Creek Park
- Complete Molalla Forest Road Bike and Ped Path
- Bohlander Field Layout
- Diversity, Equity, Inclusion Program
- Recruit and implement a Parks Community Program Committee
- Police Department administered webpage-updated regularly, our own content, messages, resources
- Social media - develop a running history page
- Examine the need for a Public Information Officer
- Move toward a DUI's prosecution in Molalla Municipal Court



GOAL SETTING SESSION JANUARY 2021

FOCUS AREA #2

WELCOMING, FRIENDLY, SAFE, INCLUSIVE

- New Police Facility
- Recruit and Implement a Police Facility Community Program Committee
- Recruit, develop and implement action plans
- Complete first year initiatives (branding, gateway beautification, downtown beautification/curb appeal, informational and wayfinding signage)
- Provide Spanish interpretation of the various program documents
- Bohlander Field Layout
- Diversity, Equity, Inclusion Program
- Recruit and implement a Parks Community Program Committee
- Library Resources available to everyone
- Investigate using a marketing/Social Media person firm
- Maintain good customer service from front line staff
- Expand Bike Patrol
- Police Department administered webpage – updated regularly, our own content, messages, resources
- Social media – develop a running history page
- Examine the need for a Public Information Officer
- Community partnership – become more involved in community groups
- Develop a Bike registration/education program
- Reestablish a Citizen academy
- Examine sustainable 24-hour Police supervision

- Pursue viable Traffic Unit grants
- Develop a Drug Recognition Expert
- Investigate the use of a drone
- Maintain Police Accreditation
- Personal contact vs. phone or forms



GOAL SETTING RETREAT JANUARY 2021

FOCUS AREA #3 ECONOMICALLY SOUND, MANAGED GROWTH, BUSINESS, EDUCATION

- New Police Facility
- Recruit and Implement a Police Facility Community Program Committee
- Complete Economic Development Plan
- Develop Planning Handbook
- Complete Water Master Plan
- Continue Transportation projects underway on OR 211 & OR 213
- Parks Utility Fee
- Begin Stormwater Master Plan after Water Master Plan completed and SDC/rate updates in place
- Continue receiving clean audits
- Continue receiving Budget Award
- Maintain sustainable staff levels
- Develop a traffic control model
- Maintain Police Accreditation
- Examine sustainable 24-hour Police supervision
- Pursue viable Traffic Unit grants
- Move toward DUI's prosecution in Molalla Municipal Court
- Develop a Drug Recognition Expert
- Investigate the use of a drone
- Develop a Bike registration/education program



GOAL SETTING RETREAT JANUARY 2021

ACTION ITEM #4

RESOURCE HUB

- New Police Facility
- Recruit and Implement a Police Facility Community Program Committee
- Complete Economic Development Plan
- Recruit, develop and implement Action Plans
- Develop Planning Handbook
- Library Resources available to everyone
- Marketing/Social Media person
- Support needs Internal and External
- Work with FEMA for wildfires
- Federal Grant to support Small Businesses
- Human Resources department
- Develop a traffic control model
- Police Department administered webpage – updated regularly, our own content, messages, resources
- Social media – develop a running history page
- Examine the need for a Public Information Officer
- Pursue viable Traffic Unit grants



GOAL SETTING RETREAT JANUARY 2021

FOCUS AREA #5

BEAUTY, TRANQUILITY, NATURAL AREAS

- New Police Facility
- Recruit and Implement a Police Facility Community Program Committee
- Complete first year initiatives (branding, gateway beautification, downtown beautification/curb appeal, informational and wayfinding signage)
- Parks Master Plan update/overhaul
- Complete Clark Park Ph 4 and Creamery Creek Park
- Complete Molalla Forest Road Bike and Ped Path
- Parks Utility Fee
- Bohlander Field Layout
- Recruit and implement a Parks Community Program Committee
- Community partnership-become more involved in community groups
- Development of funding options for acquisition of the Railroad Right of Way