

Clackamas County Cities Survey on Diversity, Equity, & Inclusion

Overview

The Coalition of Communities of Color (CCC) is leading a project to understand the demographic makeup and everyday realities of communities of color in Clackamas County. This project is in collaboration with Clackamas County and local community-based organizations. Clackamas County's newly formed Office of Equity and Inclusion is reaching out to gather baseline information about existing equity work with our city partners. The survey below will broaden the understanding of work in Diversity, Equity and Inclusion across the county, and inform next steps on improving the county's internal and external efforts for this work.

Aim of Project: To build knowledge about communities of color in Clackamas County.

By conducting outreach and learning about community-specific successes and challenges, we hope that this research will engender more inclusion and collaboration between communities of color and regional government, policy-makers, and civic leaders and organizations in Clackamas County.

Study Design: Research Justice

The Coalition of Communities of Color will create partnerships with community-based stakeholders to co-create the various phases of this research -- from initial design to data collection and analysis, to disseminate research findings. The Coalition uses a "Research Justice" approach, which means that our methods are entirely community-driven and participatory. We work from the explicit assumption that communities of color are the experts of their own experiences, and have the right to research, the right to know, and the right to be heard.

Please email responses to Martine Coblenz, County Equity and Inclusion Officer at mcoblentz@clackamas.us

Thank you for taking time to complete this survey.

Survey

1. Who is leading the Diversity, Equity, and Inclusion work in your city? (e.g., Formal DEI titled employees, other employees, community members, city leadership, etc.)
2. What is the driving force that began Diversity, Equity, and Inclusion work in your city? (e.g., police reform, ensure the provision of inclusive services, community pressure, strategic plan, any other details on why this is happening now)
3. What are the goals, outcomes, and strategies currently in place for your city to advance Diversity, Equity, and Inclusion work in your city?
4. What are the strengths (what's working/promising) and challenges (limitations/needed improvements) of achieving Diversity, Equity, and Inclusion efforts across your city?
5. Please provide a list of organizations and groups you have engaged with, are currently working with, or plan to engage around Diversity, Equity, and Inclusion work.