

Salary Schedule - City of Molalla FY 23/24

CITY MANAGER-CONTRACT

175,094  
103.500%

DEPARTMENT HEADS	3.5% Cola	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Chief							
Community Develop Dir/Asst City Manager		124,081	126,562	129,093	131,676	134,309	136,995
Finance Director		115,541	117,851	120,209	122,613	125,065	127,567
Library Director		95,247	97,152	99,095	101,076	103,098	105,165

MID MANAGERS	3.5% Cola	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Lieutenant		110,241	112,446	114,695	116,989	119,328	121,715
City Recorder							
Senior Accountant							
Senior Planner							
Public Works Maint Section Supervisor							
Human Resource/Risk Manager							
Wastewater Treatment Plant Manager							
Water Treatment Plant Manager							
Engineering Section Manager		86,639	89,238	91,915	94,671	97,513	100,438

103.500%

101%

Sergeant	(3.5% Cola + 1%)	87,815	89,746	91,721	93,785	95,894	98,130
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NON REPRESENTED OTHER 3.5% Cola	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Human Resource Coordinator	64,834	67,752	70,801	74,022	77,390	80,912
Support Services Supervisor	58,986	61,640	64,414	67,312	70,342	73,507

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Executive Administrative Assistant	55,127	57,333	58,479	59,648	60,841	62,059	63,300	64,565	65,857	67,174	68,517	69,887
Assistant Library Director	62,431	63,055	63,686	64,323	64,966	65,616	66,272	66,934	67,604	68,280	68,963	69,652
Engineering Technician	62,505	64,179	65,853	67,526	69,200	70,874	72,549	74,223	75,897	77,570	79,244	80,917
OSIV-Utility Billing Clerk	47,349	48,295	49,261	50,246	51,252	52,277	53,322	54,389	55,477	56,587	57,718	58,872
Planning & Admin Support Specialist												
OSV-Court Clerk												
Program & Outreach Librarian												
Librarian	52,933	54,352	55,769	57,187	58,604	60,022	61,440	62,857	64,276	65,692	67,109	68,527
FT Circulation Assistants II	34,622	36,412	38,203	39,994	41,785	43,576	45,367	47,158	48,948	50,740	52,529	54,320
PT Circulation Assistants II	17.08	18.33	19.20	20.06	20.92	21.78	22.64	23.50	24.36	25.22	26.08	26.94
PT Circulation Assistants I	15.78	16.06	16.64	17.21	17.79	18.36	18.94	19.51	20.08	20.66	21.23	21.81

103.500%

101%

POLICE (3.5% Cola + 1%)	Entry	6 Month	1 Year	2 Year	3 Year	4 Year	5 Year
Police Officer	64,321	67,057	69,808	72,921	76,578	80,424	84,396
Records Specialist/Evidence Tech	52,307	53,557	54,823	56,120	57,451	58,829	59,599
Code Compliance Specialist	50,749	51,993	53,237	54,481	55,724	56,968	59,461

103.500%

TEAMSTERS	3.5% Cola	Entry	6 Month	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I		47,348	49,242	51,212	53,261	55,391	57,607
Utility Maintenance II		51,631	53,696	55,844	58,078	60,401	62,817
Utility Maintenance III		58,341	60,675	63,102	65,626	68,251	70,981
Utility Maintenance Lead		64,175	66,742	69,412	72,188	75,076	78,079
Water Plant Operator I		49,085	51,048	53,090	55,214	57,422	59,719
Water Plant Operator II		56,252	58,502	60,842	63,275	65,807	68,439
Water Plant Operator Lead		64,482	67,062	69,744	72,534	75,435	78,453
Wastewater Plant Operator I		49,085	51,048	53,090	55,214	57,422	59,719
Wastewater Plant Operator II		56,252	58,502	60,842	63,275	65,807	68,439
Wastewater Plant Operator Lead		64,482	67,062	69,744	72,534	75,435	78,453