

APPENDIX A -SCHEDULE OF WAGES CITY OF MOLALLA - TEAMSTERS LOCAL 223
2023-2025 AGREEMENT

BASE PAY ANNUALLY

Effective July 1, 2022	Entry	6 Months	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I	\$45,747	\$47,577	\$49,480	\$51,459	\$53,518	\$55,659
Utility Maintenance II	\$49,885	\$51,880	\$53,955	\$56,114	\$58,358	\$60,693
Utility Maintenance III	\$56,368	\$58,623	\$60,968	\$63,407	\$65,943	\$68,581
Utility Maintenance Lead	\$62,005	\$64,485	\$67,065	\$69,747	\$72,537	\$75,439
Water Plant Operator I	\$47,425	\$49,322	\$51,295	\$53,347	\$55,481	\$57,700
Water Plant Operator II	\$54,350	\$56,523	\$58,785	\$61,136	\$63,582	\$66,125
Water Plant Operator Lead	\$62,302	\$64,794	\$67,386	\$70,081	\$72,884	\$75,800
Wastewater Plant Operator I	\$47,425	\$49,322	\$51,295	\$53,347	\$55,481	\$57,700
Wastewater Plant Operator II	\$54,350	\$56,523	\$58,785	\$61,136	\$63,582	\$66,125
Wastewater Plant Operator Lead	\$62,302	\$64,794	\$67,386	\$70,081	\$72,884	\$75,800

Effective July 1, 2022, the salary schedule will be increased by three and a half (3.5%).

Effective July 1, 2023 (3.5% COLA)	Entry	6 Months	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I	\$47,348	\$49,242	\$51,212	\$53,261	\$55,391	\$57,607
Utility Maintenance II	\$51,631	\$53,696	\$55,844	\$58,078	\$60,401	\$62,817
Utility Maintenance III	\$58,341	\$60,675	\$63,102	\$65,626	\$68,251	\$70,981
Utility Maintenance Lead	\$64,175	\$66,742	\$69,412	\$72,188	\$75,076	\$78,079
Water Plant Operator I	\$49,085	\$51,048	\$53,090	\$55,214	\$57,422	\$59,719
Water Plant Operator II	\$56,252	\$58,502	\$60,842	\$63,275	\$65,807	\$68,439
Water Plant Operator Lead	\$64,482	\$67,062	\$69,744	\$72,534	\$75,435	\$78,453
Wastewater Plant Operator I	\$49,085	\$51,048	\$53,090	\$55,214	\$57,422	\$59,719
Wastewater Plant Operator II	\$56,252	\$58,502	\$60,842	\$63,275	\$65,807	\$68,439
Wastewater Plant Operator Lead	\$64,482	\$67,062	\$69,744	\$72,534	\$75,435	\$78,453

Effective July 1, 2023, the salary schedule will be increased by the average of the 1st and 2nd half reported Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) West-Size A for 2022, with a minimum of two and a half (2.5%) and maximum of three and a half (3.5%)

Effective July 1, 2024	Entry	6 Months	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I						
Utility Maintenance II						
Utility Maintenance III						
Utility Maintenance Lead						
Water Plant Operator I						
Water Plant Operator II						
Water Plant Operator Lead						
Wastewater Plant Operator I						
Wastewater Plant Operator II						
Wastewater Plant Operator Lead						

Effective July 1, 2024, the salary schedule will be increased by the average of the 1st and 2nd half reported Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) West-Size A for 2023, with a minimum of two and a half (2.5%) and maximum of three and a half (3.5%)