



## **JOB ANNOUNCEMENT**

### **SERGEANT**

(Full Time / Non-Exempt / Non-Represented)

**Salary:** \$59,889 to \$79,004 / annual salary range, plus City paid PERS and Benefits  
(Successful candidate may be eligible for additional compensation based on current certifications, and/or English/Spanish bilingual.)

**Opens:** March 1<sup>st</sup>, 2016

**Closes:** Until filled

**Apply to:** Molalla Police Department

Attn: Ronda Stone

PO Box 248

Molalla, OR 97038

(503) 829-8817 phone

(503) 829-3461 fax

[rstone@molallapolice.com](mailto:rstone@molallapolice.com)

**REQUIREMENTS:** To be considered, candidates must be of good moral character and understand that any acts that reflect dishonesty, deceit, or misrepresentation adversely reflects on their fitness to perform their duties as a police officer. Candidates must have physical strength and agility to sufficiently perform the duties of this position.

To qualify, candidates must possess a current DPSST Supervisory certification or equivalent out of state certification. Candidates must be U.S. citizens, have no felony convictions, be at least 21 years of age, have as a minimum a high school diploma or G.E.D. equivalent, and a valid driver's license with an acceptable driving record. Candidates must have the ability to successfully complete a thorough background investigation and post-offer psychological and medical examination, including pre-employment drug screen. Ideal candidates will be individuals who have a proven track record of being honest, objective, hard-working, knowledgeable, well rounded in job performance, able to communicate effectively with excellent customer service skills and must be respected by superiors, peers and subordinates alike. All Molalla sergeant's positions are supervisory, but also carry a strong patrol component with call-taking responsibilities. Preference shall be given to applicants with a strong background in supervision.

**APPLICATION MATERIALS:** A completed Police Department application (City of Molalla applications not accepted) will be accepted until filled/announced. Electronic copies are accepted with a signature. Application materials can be picked up at Molalla Police Dept, 117 N Molalla Ave, downloaded from <http://www.cityofmolalla.com/police/page/employment-application-police-dept> or requested by mail by calling Ronda Stone at (503) 829-8817 or [rstone@molallapolice.com](mailto:rstone@molallapolice.com).

**SELECTION & NOTIFICATION PROCESS:** Candidates selected for further consideration will be scheduled for Oral Boards and/or an Assessment Center at a later date.

**EQUAL OPPORTUNITY EMPLOYER:** The City of Molalla is an Equal Opportunity Employer dedicated to a policy of non-discrimination in employment on the basis of race, color, religion, sex, national origin, age, or physical disability. The City of Molalla provides access, equal opportunity and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation, contact Ronda Stone at (503) 829-8817, [rstone@molallapolice.com](mailto:rstone@molallapolice.com).